

School Board Executive Summary

Topic: Human Resources Annual Report and
Strategic Plan Goal #2: Supported and Engaged Staff

Date: June 15, 2026

Prepared by: Dr. Andrea Haynes, Assistant Superintendent,
Human Resources and District Operations



Recommended Action:

- ☐ Information Only
- ☒ Presentation/Discussion
- ☐ Discussion/Action by Board of Education
- ☐ Presentation/Action Next Meeting

Recommendation(s): None at this time. Informational report to the Board of Education.

Purpose: This report serves as a year-in-review for the Human Resources Department for 2025-26 and includes an update of Strategic Plan Goal #2: Supported and Engaged Staff. Together, these reflections highlight the interconnected work across initiatives and outline key progress, challenges, and priorities that support a thriving and engaged workforce within Westside.

Background: The Human Resource Department's mission is to support the District and its employees through their entire employment cycle, from recruitment to separation, including retirement. The Human Resources Annual Report documents important information and identifies trends within our District. The report is designed to explore the projects and programs of the Human Resource Department and to provide year-to-year comparable data that the District can use for informed decision-making.

Overall, this presentation outlines WCS HR strategies, progress, and priorities for recruiting exceptional talent, supporting employee growth, and building a culture where every staff member can thrive in service to our students and community.

Attachment(s): CANVA Slide Presentation